



No Smoking Policy

Little Tinkers Nursery School has a strict no smoking policy in accordance with both the EYFS and the Health and Safety at Work Act (1974). Smoking is therefore prohibited on all parts of the nursery premises at any given time, regardless of a person's status or business with the nursery.

All visitors, contractors, associates and delivery personnel are required to abide the no smoking policy and staff are expected to inform visitors of the policy. However, they are not expected to enter a confrontation which puts them or others personal safety at risk.

Disciplinary Action:

In the event of a member of staff found smoking on the premises, the normal disciplinary action would be followed. This is as follows:

1. Verbal warning.
2. Written warning.
3. Final written warning.
4. Dismissal.

EYFS Key Themes and Commitments:

<i>A Unique Child</i>	<i>Positive Relationships</i>	<i>Enabling Environments</i>	<i>Learning and Development</i>
1.4 Health and Wellbeing	2.1 Respecting Each Other	3.2 Supporting Every Child	

This Policy was reviewed by:	Ellie Hanna
Adapted by:	Katie Tobutt
Read and agreed by:	Little Tinkers Nursery Staff
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